



## Wildlife Technician

**Position Title:** Wildlife Technician  
**Work Location:** Scotia

### Job Specific Information

#### I. Summary

Under the direction of the Manager, Forest Sciences, this position will survey and monitor threatened, endangered, and sensitive species associated with Timber Harvesting Plans (THPs), and the HRC Habitat Conservation Plan (HCP).

#### II. Duties and Responsibilities

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or abilities required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Conduct Northern Spotted Owl (NSO) surveys and monitoring
- Conduct surveys for other sensitive species
- Care for and maintains live mice that are used in conjunction with owl surveys
- Conduct database, office and field preparations
- Work alone or in small groups in remote areas at night (i.e. sometimes conducting night surveys on foot)
- Safely navigate steep and difficult terrain and occasionally works in inclement weather

#### III. Qualifications/Physical Requirements

- High school education required
- Course work toward a Bachelor's degree (B.S. or B.A.) from a four-year college or university in Wildlife Biology, Forestry or Forest Science, or related field; or a minimum of 2 months related experience and/or training; or equivalent combination of education and experience, familiarity with concepts in forest ecology, and wildlife management techniques
- The employee must have ability to use directional compass and topographical maps, and/or GPS
- To perform this position successfully, an individual should have knowledge of GPS, working knowledge of MS Excel, MS Word and MS Outlook, or similar software programs
- Must maintain and carry a valid driver license and remain eligible and capable of operating company vehicles including automobiles, trucks, all-terrain vehicles, and large 4-wheel drive vehicles in accordance with company policy guidelines
- Regularly required to walk, sit, and communicate and frequently required to stand; reach with hands and arms; climb or balance; and stoop, kneel, crouch, or crawl
- The employee must frequently lift and/or move up to 50 pounds
- Specific vision abilities required by this position include close, distance, color, peripheral, depth perception, and ability to adjust focus; ability to identify northern California birds
- This position requires the following personal protective equipment: above ankle boots, eye protection, hearing protection, leather/rubber gloves, hard hat, and ATV helmet
- Position has travel requirements of a local nature (within 100 miles one way) usually by pickup truck
- The employee is regularly exposed to outside adverse weather and field conditions including steep and difficult terrain, moving mechanical parts, fumes or airborne particles
- Position will require night work and irregular schedule

#### IV. Application Process

- Submit a Cover Letter and Resume to [Recruiter@Hrcllc.com](mailto:Recruiter@Hrcllc.com)
- An Employment Application will be emailed to you upon receipt of your Resume and Cover Letter
- Complete application and submit to [Recruiter@Hrcllc.com](mailto:Recruiter@Hrcllc.com)
- For additional questions, please call (707) 485-6731

*Equal Opportunity Employer, Valuing Diversity of our Workforce and Offering a Drug Free Workplace*