



## Grader

Job Title: Grader  
Work Location: Scotia, CA

### Job Specific Information

#### I. Summary

Inspects and grades milled, rough sawed or surfaced dimensional stock lumber in a safe and productive manner.

#### II. Duties and Responsibilities

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or abilities required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Examines lumber on table or chain conveyor for defects such as knots, stains, decay, splits, faulty edges, pitch pockets, wormholes, and defective milling
- Grades lumber to ensure specified dimensions and grades according to RIS grade rules
- Uses grade buttons on console to indicate proper grade and processing instructions
- Determines cuts to be made to obtain products needed per instructions from supervisor
- Cleans scanner and domino grade stamp printer

#### III. Qualifications/Requirements

- High school diploma or general education degree (GED)
- minimum of two years redwood and Douglas-fir grading related experience and/or training; or equivalent combination of education and experience
- Must have knowledge of lumber grading standards
- Requires the ability to maintain 95% on grade average and grade sort by weight or moisture content
- Employee must be able to read and interpret documents such as instructions, memos, safety rules, operating and maintenance instructions, and procedure manuals
- Ability to add, and subtract, two digit numbers and to multiply and divide with 10's and 100's
- Ability to apply common sense understanding to carry out instructions furnished in written, oral, or diagram form

#### IV. Application Process

- Email a resume to [recruiter@hrcllc.com](mailto:recruiter@hrcllc.com) or
- Send by fax to 707-485-6873 or
- Call (707) 485-6731 for information